

Company			Group	
2018	2017	(R'million)	2018	2017
		3 Operating income before impairments and abnormal items		
		Operating income has been determined after charging/(crediting):		
		External auditors' remuneration	27,6	29,9
		Audit fees	23,4	25,0
		Other fees and expenses	4,2	4,9
		Internal auditors' remuneration	9,1	7,1
		Depreciation	593,1	552,5
		Buildings	62,1	57,7
		Plant, equipment and vehicles	529,4	489,7
		Capitalised leased assets	1,6	5,1
		Amortisation	9,8	11,4
		Trademarks, licence agreements and other intangibles	9,2	10,8
		Customer lists	0,6	0,6
		Operating lease charges*	192,0	180,9
		Land and buildings	71,9	58,4
		Plant, equipment and vehicles	120,1	122,5
		Loss on disposal of plant, equipment and vehicles	0,4	5,0
		Research, development and related expenditure	62,3	16,4
		IFRS 2 charges	81,9	110,3
		Cash settled	(3,9)	12,6
		Equity settled, including BEE-related IFRS 2 charges	85,8	97,7
		Staff costs	3 417,1	3 319,2
		Employer's contribution to retirement funding	268,5	239,4
		Employer's contribution to medical aid	86,1	85,6
(2,0)	0,4	Foreign exchange (profit)/loss	(11,6)	(17,7)
		Rental income and fee income	(5,3)	(11,4)
		4 Directors' emoluments		
		Executive directors		
		– Salaries and bonuses	16,0	17,8
		– Retirement, medical and other benefits	2,4	14,5
8,1	8,2	Non-executive directors		
		– Fees	8,1	8,2
8,1	8,2	Total directors' emoluments	26,5	40,5
		Less: Paid by subsidiaries	(18,4)	(32,3)
8,1	8,2	Emoluments paid by company	8,1	8,2

For more details refer to Annexure C

* The prior year operating lease charges have been updated to reflect new information obtained during the current year in terms of tenure and amount.