COMPANY 2016	COMPANY 2015 Restated*		(R'million)	GROUP 2016	GROUP 2015 Restated*#
		4	**Operating income/(loss) before impairments and abnormal items**		
		4.1	**Operating income/(loss) has been determined after charging/(crediting):**		
			External auditors' remuneration	34,5	31,0
			– Audit fees	29,8	27,2
			– Other fees and expenses	4,7	3,8
			Internal auditors' remuneration	14,0	10,8
			Depreciation	558,8	517,8
			– On buildings	61,0	55,0
			– On plant, equipment and vehicles	495,8	460,0
			– On capitalised leased assets	2,0	2,8
			Amortisation	11,9	23,8
			– On trademarks, licence agreements and other intangibles	11,4	19,2
			– On customer lists	0,5	4,6
			Operating lease charges	198,2	169,8
			– On land and buildings	71,2	60,3
			– On plant, equipment and vehicles	127,0	109,5
			Loss on disposal of plant, equipment and vehicles	0,2	1,1
			Research, development and related expenditure	15,6	23,6
			IFRS 2 charges	88,9	29,2
			– Cash settled	18,0	(60,9)
			– Equity settled, including BEE-related IFRS 2 expenses	70,9	90,1
			Staff costs	3 318,1	3 019,9
			Employer's contribution to retirement funding	243,3	217,7
			Employer's contribution to medical aid	90,9	88,2
5,7	(10,4)		Foreign exchange loss/(profit)	27,3	(63,5)
		4.2	**Directors' emoluments**		
			Executive directors		
			– Salaries and bonuses	18,8	18,2
			– Retirement, medical and other benefits	49,3	8,9
			Non-executive directors		
7,8	6,7		– Fees	7,8	6,7
7,8	6,7		Total directors' emoluments	75,9	33,8
			Less: Paid by subsidiaries	(68,1)	(27,1)
7,8	6,7		Emoluments paid by company	7,8	6,7
			For more details refer to Annexure C.		

** The comparatives have been restated for the retrospective reclassification relating to the treatment of foreign exchange profits and losses on foreign cash balances and loans of a funding nature previously included in operating income/(loss) and now reclassified to net finance costs. Refer to note 7 for further details.*

 # Restated as required by IFRS 5 in relation to the treatment of Tiger Branded Consumer Goods plc (TBCG) as a discontinued operation.