COMPANY 2016	COMPANY 2015		(R'million)	GROUP 2016	GROUP 2015
		25	**Trade and other payables**		
			Trade payables	2 291,3	2 176,3
			Rebates and incentives	713,6	628,8
			Accruals	507,1	745,9
			VAT payable	177,9	185,1
21,7	22,4		Other creditors	464,1	1 058,0
			Defined benefit pension fund liability (refer note 30)	3,1	2,7
21,7	22,4			4 157,1	4 796,8
			Trade payables are non-interest-bearing and are normally settled within 30 to 45-day terms. Included within trade payables is derivative liabilities of R29,1 million (2015: R9,2 million) which are carried at fair value. Refer to note 33.7 for further details.		

26 Provisions

(R'million)	Leave pay	Other	Total
2016			
Balance at the beginning of the year	324,3	199,0	523,3
Arising during the year	179,9	129,4	309,3
Utilised during the year	(171,8)	(135,5)	(307,3)
Balance at the end of the year	332,4	192,9	525,3
2015			
Balance at the beginning of the year	307,9	356,7	664,6
Arising during the year	146,9	437,8	584,7
Utilised during the year	(130,5)	(595,5)	(726,0)
Balance at the end of the year	324,3	199,0	523,3

Leave pay is provided on accumulated leave balances at year end based on expected settlement amounts. Included in other is a provision for cash-settled share-based payments of R44,8 million (2015: R64,2 million). Other provisions include employee-related benefits of R104,8 million (2015: R141,0 million).